

### Marlboro Township Promoting Diversity in Law Enforcement Recruiting and Hiring

Pursuant to the December 2021 Attorney General Guideline, The Marlboro Township Police Department is committed to reducing any disparity within the police department's demographics in order to more accurately reflect the population it serves (**See N.J.S.A. 52:17B-4.10**). The 2020 Census data indicates that Marlboro Township's population is 72% White, 1.8% Black/African American, 22.7% Asian, 5.2% Hispanic or Latino and 53% Female. As of this posting, the Marlboro Township Police Department employs 94% White Officers, 2.86% Black/African American Officers, 1.43% Asian Officers, 8.5% Hispanic or Latino Officers, and 7.14% Female Officers.

A substantial disparity was identified in Female and Asian Officers. Through job fairs, community outreach programs (Cadet Program, Youth Academy, Public Safety Club), and our Chaplaincy program, we will continue to strive to reduce the disparity in these underrepresented groups within the Marlboro Township Police Department.